



## OUR VISION

Every public school in California has engaged students, effective teachers and leaders, enriching environments that allow every student to reach their potential, and supportive communities that believe in the value and quality of public education.

## OUR MISSION

The Californians Dedicated to Education Foundation (CDE Foundation) works as a trusted partner with state education leaders and entities to create, resource, and implement solutions that result in a strong and valued public education system that serves every student in California. Our team accomplishes its mission in three ways:

1. **CONVENOR** - Build and foster communities of practice across sectors in public education.
2. **CATALYST** - Advance model programs, connecting innovation to the larger educational system.
3. **CONDUIT** - Maximize private dollars to complement existing or new efforts in public education.

## OUR HISTORY

Since our inception in 2011, CDE Foundation has facilitated public-private partnerships and catalyzed millions of dollars to incubate and scale innovative statewide initiatives for PK-12 education. The CDE Foundation is a proud partner of the California Department of Education (CDE), our closest collaborator. As the fiscal manager for CDE, we manage private donations to invest directly in a public education system that serves nearly 6 million students. Through this partnership, we support CDE's mission to provide a world-class education for all students, from early childhood to adulthood. State Superintendent Tony Thurmond and his team have set forward a bold vision, and we are honored to partner with them.

## ACHIEVING EQUITY

CDEF believes that educational equity is the practice of ensuring that each child has access to an educational experience that prepares them for success. CDEF is committed to creating fundamental systemic change that supports all children, teachers, administrators, and anyone participating in education on their journey to achievement and well-being, regardless of race, class, sexual orientation, immigration status, gender, gender identity, ability, religion, and ethnicity.

IMPROVING PUBLIC EDUCATION BY CREATING,  
RESOURCING AND IMPLEMENTING SOLUTIONS

## OUR PROGRAMS



### California STEAM Initiatives

The CA STEAM Initiatives drive increased access to educators, resources, and convenings focused on Science, Technology, Engineering, Arts, and Math. As part of the CDE Foundation, an independent organization, we grow and leverage strategic partnerships to support the field in advancing inclusive practices that generate a sense of belonging for all educators and students in California. Its two key initiatives include the annual STEAM Symposium and the Seasons of CS (Computer Science). The STEAM Symposium works in partnership with the CA Department of Education and the CA Commission on the Status of Women and Girls. The Seasons of CS is in partnership with the Sacramento County Office of Education, San Bernardino Superintendent of Schools, and the University of California Los Angeles.



### California Labor Management Initiative (CA LMI)

The California Labor Management Initiative (CA LMI), a project of Californians Dedicated to Education Foundation, seeks to engage school system unions and management as collaborative partners in creating, resourcing and implementing solutions resulting in a strong public education system that serves every student in California. CA LMI facilitates exploration and sharing of research and best practices to build deep, enduring cross-sector partnerships across California. Since its inception in 2015, CA LMI has convened over 175 district and county labor-management teams to advance collaboration and continuous improvement through peer learning networks, coaching and training.



### California Teacher Residency Lab (The Lab)

The Lab's mission is to fortify the educational landscape of California by advancing teacher preparation and support rooted in equity and clinical depth. We are committed to nurturing a vibrant learning community that actively embodies equity through the application of common program characteristics, tools, and state resources. Our goal is to spearhead the development of a robust and impactful system of teacher residency programs across the state.



### California Family and Community Engagement (CA FACE)

The mission of CA FACE is to provide statewide leadership and coordinated technical support to LEAs, COEs and statewide organizations; promote the importance of increasing family engagement staffing and activities that demonstrate the value of family engagement in schools; advocate for culturally responsive family engagement policies and practices at the local, county and state level; and expand access to evidence-based family engagement resources, supports and promising practices.



**CONNECT**

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