



CALIFORNIA TEACHER RESIDENCY LAB

BUILDING AN EQUITY-FOCUSED STATEWIDE TEACHER RESIDENCY SYSTEM

California Teacher Residency Lab Annual Membership Value Proposition

The California Teacher Residency Lab (Lab) envisions a California where all students— especially students of color, who have been underserved by our public school system for far too long— have powerful, highly prepared, highly supported, and highly representative/diverse teachers. Teachers who advance educational equity, inclusion, and justice, and who provide the learning support that ensures every student reaches their full potential in and out of the classroom.

In service to this vision, the Lab supports statewide teacher residency programs to fulfill their ability “to effectively recruit, develop support systems for, provide outreach and communication strategies to, and retain a teacher workforce that reflects a local educational agency community’s diversity,” by ensuring that equity and justice is defined and advanced at all levels of residency work.¹ To read more about our vision, see our [concept paper](#).

Membership Criteria

At the Lab, we know that every California teacher residency program deserves equitable access to high-quality, needs-informed, developmentally appropriate, justice-centered, research-based support. That’s why Lab membership is open to every California Teacher Residency program. Programs do not need to be CTC grantees to join, but *Teacher Residency Grant Program* recipients are encouraged to leverage consulting allocations from their grant budgets to cover the cost of Lab participation.

Membership Benefits and Supports

Membership Benefit	Description of Services and Support
Differentiated Approach	<p>We offer a differentiated approach to technical assistance and capacity building that allows prospective, new, and existing residency teams to build a diverse, efficacious, equity-minded, just, and stable teacher workforce. All support offered is grounded in the Lab’s Characteristics and Evidence of an Effective California Teacher Residency Program (Characteristics) and is provided in partnership with existing California residency program leaders, state agencies, advocacy organizations, and national experts. Lab partners are supported to:</p> <ul style="list-style-type: none">● access a constellation of Characteristic-aligned supports from statewide and national technical assistance providers and residency experts, including 1:1 monthly coaching for interested programs● build developmentally appropriate program structures, systems, and resources

¹ See California Education Code, Section 44415.5. (c)(1)(B).



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Membership Benefit	Description of Services and Support
	<ul style="list-style-type: none"> ● identify data sources to collect, analyze and demonstrate progress in service to continuous program improvement ● create and submit successful grant applications for <i>Teacher Residency Grant Program</i> opportunities from the <u>California Commission on Teacher Credentialing (CTC)</u> ● participate in a statewide community of residency programs with opportunities to network, visit other programs and join affinity groups
Programming and Support	<p>We utilize an equity-specific learning trajectory that reflects what residencies at different stages of development, size, and impact need to be successful. The Lab’s programming and support offerings include:</p> <ul style="list-style-type: none"> ● Monthly 1:1, individualized support from the Lab’s expert coaches (<i>available to enhanced members only</i>) ● Bi-monthly affinity groups that bring together residency partnerships from content-alike programs (e.g., TK; STEM; Special Education) and/or partners with job-alike roles² ● Quarterly “Lab Power Ups,” including workshops, drop-in sessions, and opt-in consultancies that support programs to unpack dilemmas of practice and access exemplar resources and materials ● Priority participation in the Lab’s signature <i>Equity Deep Dives</i> that support professional learning communities of Lab teams to center equity and justice in their residency work in collaboration with national experts (these opportunities often include program stipends) ● Waived registration fee to the Lab’s Annual Conference for one IHE and one LEA representative from each participating residency program; discounted registration for additional members ● Ad-hoc support to remain responsive to state level policy changes and ongoing assessment of residency program needs ● Open access to materials and resources from all Lab offerings
Relevant and Timely Information and Access	<p>We regularly collaborate with state level partners at the Learning Policy Institute, California Department of Education, California Student Aid Commission, WestEd, Thompson Policy Institute and others to facilitate learning opportunities and webinars that provide timely information and access to funding streams, supports, <i>Teacher Residency Grant Program</i> evaluation findings, and more. The Lab’s unique location at the <u>Californians for Education Foundation</u> allows for partnerships with state education leaders and entities</p>

² Affinity groups may include a combination of virtual meetings, intra-program visits and other opportunities



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	to create, resource, and implement solutions that result in a strong and valued public education system that serves every student in California.

Membership Fees

Membership Option	Fee Per Program ³
Regular <i>(includes registration to the Lab's annual conference for two team members at \$500)</i>	\$5000
Enhanced <i>(includes access to 1:1 monthly coaching and registration to the Lab's annual conference for two team members at \$500)</i>	\$7000
Emerging Support <i>(intended for organizations exploring whether to apply for a CTC grant opportunity and/or start a residency program; includes 1:1 coaching on grant applications and one registration to the Lab's annual conference for one individual, at \$250)</i>	\$2500

Next Steps

1. Complete the [California Teacher Residency Lab Membership Commitment Form](#) to join.
2. We will generate and send an invoice for payment.
3. Once the fee is paid, you can start enjoying all of the membership benefits you opted to receive.

Thank you for your interest in the CA Teacher Residency Lab and for your service in support of all California students via Teacher Residency Programs.

³ As they arise, ad-hoc, voluntary learning opportunities may be subject to additional fees