

Bringing Union and Management Teams Together Across California

At the California Labor Management Initiative (CA LMI), we specialize in fostering collaboration and strengthening relationships within school district labor-management teams. We are dedicated to enhancing organizational effectiveness and improving student outcome through the active engagement of all key stakeholders. Our tailored approach equips districts with the tools and strategies to build trust, align goals, and drive lasting systems change through sustained, meaningful partnerships.



MORE ABOUT WHAT WE DO

CA LMI facilitates the exploration and sharing of research-informed practices to build deep, enduring cross-sector partnerships across California. Since its inception in 2015, CA LMI has convened over 185 district and county labor-management teams to advance collaboration and continuous improvement through peer learning networks, coaching, and training.

The districts participating in CA LMI programming reflect the diversity of California's school districts—large and small, coastal and inland, elementary, high school, and unified systems. These school systems:

- Build and strengthen labor-management partnerships.
- Are composed of teams of board members, administrators, classified and certificated union representatives.
- Utilize CA LMI as a trusted guide to learn together, build trust, and strengthen relationships.



OUR PARTNERS

The CA LMI Steering Committee is composed of the top leadership from state education associations and labor unions representing California's diverse educational workforce.



OUR SERVICES

Our services are designed to empower educational leaders with the tools, strategies, and collaborative opportunities needed to drive meaningful change. By fostering innovation and partnership, we help build stronger communities and more effective educational systems.



COACHING AND FACILITATION

Interactive, hands-on support designed to meet the unique needs of your district and county office.



PROFESSIONAL DEVELOPMENT TRAINING

Custom training sessions designed to support the development of skills and strategies to address district/county goals and challenges.



REGIONAL CONVENINGS

Shared learning and team building experiences for district/county teams to learn together and build the foundation for collaboration.



PEER LEARNING NETWORKS

Dynamic regional and statewide peer learning networks focused on knowledge exchange, professional development, and strategic alignment.

LET'S WORK TOGETHER

Ready to strengthen your labor-management partnership? Contact us to learn more or schedule a consultation.

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